

REFRESH NETWORK ONLINE

What is Refresh Network Online?

Refresh Network Online (RNO) is a community of Christian leaders and spouses of Christian leaders committed to spurring one another on towards love and good deeds by learning together from Scripture and experience within a culture of grace, truth, and trust.

Who is Refresh Network Online for?

Refresh Network Online is an online community of encouragement and refreshment for Christian leaders and spouses of Christian leaders. Normally, participants must either be based in the UK and Ireland or people from the UK or Ireland serving in other countries. Living Leadership Affiliates in other European countries are also welcome to participate and we may invite other leaders from outside the UK and Ireland by special arrangement.

By 'leaders', we mean men and women holding positions of leadership in churches or Christian organisations whose work entails some element of soul care for others and ministry of the Word. That includes senior ministers and junior ministers, missionaries, and mission leaders, as well as people leading in specific ministry areas in a church or Christian organisation. It includes people who are paid, stipended or supported financially, lay leaders, bivocational workers and tentmakers. Single leaders and married leaders are welcome, as are the spouses of married leaders.

If you are unsure if that includes you, please contact us and ask.

What happens in Refresh Network Online?

Unlike other networks, which may expect you to give or do something for the network, in Refresh Network Online you will find encouragement and support from Living Leadership staff and Associates along with others who love Jesus and His Church.

Meetings are hosted on Zoom and last one hour, including:

- Inspiring bible-grounded content about soul health from an experienced leader.
- Breakout groups facilitated by seasoned leaders to discuss and pray together.
- Feedback of ideas from the groups to the whole network.

Breakout groups are a key part of the Network and people stay in the same group for at least a season of Network meetings, allowing trusting relationships to develop over time. Group facilitators are ministry staff members or Associates of Living Leadership and operate within our Code of Conduct in Interpersonal Ministry.

Participants can request an individual appointment with their group facilitator for confidential advice and/or support. Group facilitators may also be in touch with participants between meetings, especially if regular participants miss meetings, to encourage and

support them. To enable that, Living Leadership will share participants' contact details with their group facilitators as needed. Facilitators are bound by Living Leadership's Data Protection Policy and will not use your details for any purpose unrelated to the Network.

Participants are not required to attend every Refresh Network Online session but are encouraged to keep in contact with other members of their group for support and prayer.

What values shape Refresh Network Online?

Three key values guide us in Refresh Network Online:

- *Grace* – in response to God's grace, seeking to understand, love, be patient with, and, when needed, to forgive one another. This includes handling diversity well (see below).
- *Truth* – speaking truthfully to one another, seeking God's truth, and keeping centred on Christ, who is *the Truth*.
- *Trust* – knowing that what is shared within the group will be treated as confidential within appropriate limits.¹

By participating in Refresh Network Online, participants commit to adhere to these values. Individuals who breach these standards may be asked to leave the Network in order to protect others and ensure the network remains a safe place for all.

How do we handle diversity in Refresh Network Online?

Refresh Network Online, and the breakout groups within it, includes people from a range of churches who hold to diverse theological perspectives on issues that are not core to the gospel, for example:

- The role of women in ministry
- Views on baptism
- Views on Church Polity
- Gifts of the Spirit

While discussion around such matters might arise in a group, they are not the focus or aim of the Network, so we ask participants to avoid divisive conversations, to disagree agreeably if views are expressed that they don't agree with, and to focus on mutual encouragement.

What does participation in Refresh Network Online cost?

In line with Living Leadership's core value of generosity, we want to serve the Church and its leaders as widely as possible. To ensure no one is unable to access our support, there is no charge to participate in Refresh Network Online.

Our ministries do, however, depend on the Lord's provision through his people. If you would like to support the ministry of Living Leadership financially, please [Donate online](#).

¹ Confidentiality cannot and will not be maintained: (i) When required by law or the courts to disclose information to the police or a Court; (ii) When an individual, especially a child or vulnerable adult, is or may be at risk of harm; (iii) When there is reason to believe a person is at risk of harming themselves.