

Annual Report & Financial Statements

For the year ended 5th April 2021



Living Leadership

Registered Charity Number 1121621

Principal address:

2 St Andrew's Drive
Orpington
BR5 2BA

Trustees

Marcus Honeysett (Director)

Hugh Davies (Chair)

Gareth Davies (Vice Chair) (resigned 16 February 2021)

Melinda Hendry (Vice Chair from 30 March 2021)

Peter Comont

Alastair Gledhill (appointed 12 May 2020)

Gareth Lloyd-Jones

Miriam Patterson

Richard Underwood

Senior Management

Marcus Honeysett, Executive Director

Paul Coulter, Head of Ministry Operations



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A letter from the Chair of Trustees

When COVID first impacted on us all, I remember talking to Marcus and Paul and we were wondering what on earth we could do when we couldn't meet with people in person for mentoring, conferences and training. However, I think the most wonderful blessing we have all received is that, while there have, of course, been many challenges during this COVID time, many new and exciting paths have opened up for Living Leadership through our ability to explore the opportunities the world of Zoom has offered us.

I cannot overstate how impressed and grateful I have been for the Living Leadership Team's creativity and willingness to "give it a go" over the last year. This has enabled us to maintain our existing relationships and contacts but also, and just as importantly, to reach new people and to support them in their ministries. It has also opened up new ways of engaging with those in ministry more frequently and I know many of you will have been the beneficiaries of this.

As we now all experience 'opening up', there will, undoubtedly, be fresh challenges as the team look to work out the best balance between maintaining and building further the new and exciting initiatives which have been created during lockdown and re-establishing the equally valuable face-to-face work which have long been the focus of Living Leadership. My ask of you all would be that you support us in finding the best way through these competing demands.

Many thanks for your ongoing support and may God continue to bless you in your ministries.

Hugh Davies

Chair of Trustees



A letter from the Executive Director

The current season finds church ministers in a vice, often experiencing crushing pressure. They know how the Apostle Paul felt when he wrote to the church in Corinth that he and his colleagues were:

*“...hard-pressed on every side, but not crushed; perplexed but not in despair;
persecuted but not abandoned; struck down but not destroyed”*

2 Cor. 4:8-9

The Apostle Paul and his team didn't lose heart because of the far greater blessing that the grace of God was reaching more people, causing thanksgiving to overflow to the glory of God. In fact, Paul's weakness just served to highlight that every blessing came from God and not from him. We feel sure God is doing the same in our day. He is using Covid to highlight how vital the witness, love and outreach are of Jesus' church, so that grace reaches more and more people.

God has provided Living Leadership with many new opportunities at this debilitating time to support, train and encourage church leaders and spouses. Among the most far-reaching is the development of our Associates' Network of people around the UK and Ireland gifted at pastoring and mentoring pastors.

When physical gatherings were cancelled, we were able to take much of our training and mentoring, our Formation Junior Leaders' Residentials and our annual Pastoral Refreshment Conference online providing “at home” versions. This meant that Pastoral Refreshment At Home turned out to be Living Leadership's largest pastoral event for leaders yet. While Zoom has many limitations, an unexpected blessing has been the opportunity to create online networks and to bring encouragement and investment for leaders and spouses from all the way around the world.

We are deeply grateful for all who have supported us in prayer and giving over the last year. Thank you! We look forward to your continued partnership with us in the year ahead. We sense that a new chapter is upon us in Living Leadership, in which we would like to see a great increase in scale of discipling and nourishing leaders. To achieve that we will also need an increase in donations. We are delighted to announce that we have received a pledge to add £2 to every additional £1 donated from individuals and £1 for every additional £1 received from trusts and churches up to a total of £100,000. Please consider whether you may be able to contribute to the growth of our work by becoming a regular donor or increasing your existing giving.

We believe the Lord wants spiritually vibrant leaders for spiritually vibrant churches, shining like beacons in these challenging times. We'd love to hear from anyone who feels God might be calling you to share in this journey with Living Leadership.

Marcus Honeysett
Executive Director



Trustees Annual Report for the period 06/04/2020 to 05/04/2021

The trustees are pleased to present this Annual Report and Financial Statements for Living Leadership (charity number 1121621), for the year ending 5th April 2021. The Financial Statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice (SORP 2005).

Living Leadership's Purpose & Activities

Our Charitable Purpose and Public Benefit

The objects of the Trust are to advance the Christian faith in accordance with its statement of beliefs, in such parts of the United Kingdom or the world as the trustees may from time to time think fit, and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust.

When planning these activities, the trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we aim to provide in-situ and distance training and mentoring of local church leaders to help their congregations in worship and in serving their local communities.

Our Vision and Mission

Living Leadership devotes itself to growing leaders to live joyfully in Christ and serve him faithfully because joyful, faithful leaders make joyful, faithful disciples who glorify Christ and make disciples for him.

We firmly believe that churches and Christian organisations that are led well by joyful, faithful leaders can have a great impact on the many people they lead and the communities they serve, and that by supporting leaders we can also help them avoid many harmful practices that would have a detrimental impact on the congregations and communities they serve.

We aim to do this by providing a range of training (Formation), support (Refresh) and resources through a network of experienced Christians of proven character around the UK who are captivated by the grace of God and committed to the glory of Christ and the spiritual health of those who lead his church.

Our Ethos

We want to be and to grow leaders who are:

- captivated by the glory of God and the wonder of the biblical gospel of Jesus Christ;
- wise and kind, serving out of a deep relationship with God and love of His Word as the heart of their spirituality;
- passionate in the belief that taking the gospel of God's salvation into every corner of the globe is the primary mission of the church;



- committed to leading out of a clear and life-long enjoyment of God's grace and dedicated to serving others in love;
- humble, faithful, prayerful, loving, repentant and forgiving, knowing that secret character before God is more important than skills.

Our Activities

Living Leadership's activities are focussed in three key areas:

Training (known as Formation ministries)

This includes training for junior church leaders, bi-vocational church leaders and leaders in full-time roles in churches and Christian organisations.

This training is largely delivered through courses, residential conferences, and events.

Support (known as Refresh ministries)

This includes ongoing development and mentorship of full-time leaders; help for families of leaders; and pastoral care of church leaders and leaders in Christian organisations.

Resources

Provision of resources to help leaders in their leadership, faith, and in how they support their churches and local communities.

We also are called on for strategic insight into the development of a wide range of leadership issues and assistance for responsible personnel in churches and Christian organisations.

These ministries are all supported by the staff team, volunteers and Associates (following the successful launch of the Associates scheme in 2020/21).

Achievements and Performance

The COVID-19 pandemic provided us with many additional challenges in this reporting year but also opened up many new avenues to support leaders. With the changing restrictions on places of worship and the growing amount of pastoral care needs amongst their congregations, many church leaders found themselves under increased pressure in this season.

We were delighted to be able to expand our provisions to support them through this time, and to take advantage of digital opportunities to provide our usual services in new ways.



Formation (training) ministries

Formation Residentials

Due to the restrictions, we were unable to run our normal in-person residentials in Nottingham, so we decided to offer an online alternative.

On 8-9 September we held a conference on Zoom where we delivered teaching on the messages that have long characterised Formation Residentials: experiencing God's grace, living in the love of God, becoming Christ-like and being a servant. We welcomed 48 junior leaders from 17 different churches across the two days, supported by 10 team members



made up of staff and volunteers. We were also delighted to welcome two guests who are considering similar work in their own geographical areas and hope to be able to expand this work further in the coming years.

The second residential was also held online on 2-3 March. That conference, with teaching grounded in Philippians, was attended by 31 junior leaders from 14 churches, supported by a team of 8 people made up of staff and volunteers.

"I am very grateful to all of you for the rich investment you have made in our interns. They loved it and I am praying for great spiritual fruit in their lives from this." - Leader

Formation Seminars & external training events

Owing to the pandemic there were fewer training opportunities than anticipated but we were still pleased to provide around 12 training sessions, including providing training to:

- Christian Unions Ireland (IFES) staff team (8 people);
- International Student Ministry team (a Friends International and Christian Unions Ireland partnership of around 15 people);
- Evangelical Alliance;
- Local Gospel Partnerships.

Paul also taught in two Bible Colleges in this reporting period.

Formation School

Formation School is delivered in partnership with Above Bar Church in Southampton, supported by a number of other churches around the area.

Formation School this year was a small close knit learning community of 10 students. While initially we were disappointed that numbers were down on previous years, it turned out to be perfect for these covid times! This year a little under 50% of the programme was online, but wherever possible we met in person which was the preference of the group by some way. Despite all the challenges this group was very consistent in their attendance, very eager to grow/learn and a huge joy to lead/teach. We have high hopes for each of them over the coming years.

Formation Courses: Gospel-Shaped Pastoral Care Course

At the beginning of the reporting period, we were part-way through the Gospel-Shaped Pastoral Care Course which started in February 2020 (in person) in Northern Ireland, before its later move online to finish up the course (due to COVID-19 regulations). Eight people completed the course and all of them said they would recommend it to others.

Following the success of this course and our experiences in holding events online, we launched another intake of the Course online-only in March 2021. Taking this course online has enabled us to train leaders from around the country.

We were pleased to welcome 20 leaders from 13 different churches onto this intake, which will include 14 weeks (42 hours) of teaching to help them think through the heart, wisdom and skills involved in pastoral care. (N.B. This course continues into the next reporting period)

"I would recommend this course as a means of help and guidance and an extremely valuable tool and manual in delivering pastoral care"- Attendee

"The course is comprehensive, well informed in historic and contemporary Christian thought and practical for pastoral work."- Attendee



Refresh (support) ministries

Refresh Network Online

In response to needs identified at the start of the pandemic, we launched Refresh Network Online in May 2020.

Refresh Network Online (RNO) meets twice monthly, during term time, for an hour and provides an online space for Christian leaders and their spouses to be refreshed in their faith. Each session includes a message from the Bible delivered by an experienced Christian leader and then time spent in small groups reflecting, sharing burdens, and receiving encouragement and support.

42 households (either individuals or couples) signed up for the first session and were joined by 13 facilitators (made up of staff and volunteers) who led the group discussions.

Across the reporting year, RNO met a total of 16 times and by the end of the year total numbers signed up to the network were 92 households (either individuals or couples) and 16 facilitators. Whilst not everyone attends every session, we are encouraged that most people came at some point across the term, and the talks are made available as audio resources for those unable to attend any individual session.

The feedback from attendees has also been a great encouragement:

"Being in ministry is like being an endurance runner in a hot climate and you can easily become dehydrated; these sessions are a place to get fresh water."

"The Biblical devotions have been encouraging and helpful, and I've really appreciated meeting pastors from across the UK and beyond from different denominations/churches and sharing for support and prayer. [. . .] Simply knowing we are not alone - the fellowship in the Spirit - has been rich and refreshing."

"This group has been a real oasis - thank you!!"

Pastoral Refreshment at Home

Due to the restrictions in operation, we were unable to offer our Pastoral Refreshment Conference in the Midlands. However, we remained convinced of the importance of leaders finding time to receive refreshment and support. As such, we set about taking our conference online in a two-day event we called Pastoral Refreshment at Home.

Across the two days, we welcomed 92 households, which equated to approximately 145 individuals, to enjoy the main teaching from Matt Searles and Ray Ortlund, workshops led by a team of Associates and volunteers, and times of socialising, prayer and reflection.



As part of the conference, we also offered one-to-one support meetings which were taken up by 6 couples and 7 individuals.

It was a delight to see leaders and their spouses receive encouragement and refreshment across the two days, and to know that we were able to still impact the lives of many leaders and their churches through this ministry.

"This was my first Living Leadership event and I found it to be probably the best conference I have been to. I thought everyone who took part was extremely gifted and were a blessing to me. So many good things to take away from all the sessions [. . .] Even the breakout rooms were great which is often not the case in conferences! Again, that was down to them being sensitively led." - Attendee

"I'm... particularly grateful for this morning's workshop (re heart and home) which was the best hour of input I've had for my own benefit (speaking as a Vicar) in the past year! Excellent, wise, warm-hearted contributions from a few speakers and then a good discussion." - Attendee

"We were both refreshed from the Conference. Much needed, and much to praise our Gracious Father for." - Attendee

Pastoral Refreshment Conference: Lakes

The Pastoral Refreshment Conference (PRC) in the Lakes is delivered in partnership with Keswick Ministries.

Unfortunately, due to the restrictions, PRC Lakes was unable to happen in the traditional way. Keswick Ministries were able to host an online lunchtime session instead as an opportunity for regular attendees to connect and receive refreshment.

We were also able to facilitate some one-to-one meetings around this event for those that wanted to connect and receive one-to-one support.

Refresh One-to-One

Marcus and Paul continued to provide one-to-one mentorship and support in both regular and ad-hoc relationships, though in many cases this had to resort to alternative means, as restrictions would allow.

Paul mentored 4 leaders closely (at least monthly), around 5 other individual leaders in the UK through less regular mentoring meetings and delivered one-off or double mentoring meetings with ten leaders in Europe and Ghana (through his involvement in European Leadership Forum 2020).

Marcus mentored 10 leaders regularly and around 20 leaders through infrequent or one-off meetings.

The addition of Associates throughout the year enabled us to multiply our capacity to support leaders in this one-to-one manner. Though this was hindered by the limitations of the pandemic, our Associates are actively supporting many leaders across the UK, Ireland and into Europe, and we intend within the next reporting year to put in place mechanisms to measure this impact.

Refresh Groups

Refresh Groups offer facilitated group mentoring for people in ministry (and/or their spouses). A seasoned mentor guides the group towards honest sharing and mutual support.

We currently have one group in Northern Ireland which meets monthly, mentored by Paul Coulter. This group is open to leaders in their 20s and 30s and in the past financial year seven people participated. These included Church of Ireland curates, Baptist pastors and leaders in youth and student ministries.

The coronavirus pandemic meant that most of the meetings were online, although some in-person meetings were possible. The group worked through 2 Corinthians together, applying the apostle Paul's highly personal wisdom for gospel ministry to their lives. This group has forged friendships of encouragement among leaders that will last through a lifetime of ministry and established the principle that we need to be honest about our struggles and help one another to depend on God's grace.



Resource ministries

Blog

We continued to publish weekly blog posts to inspire and equip leaders (excluding 6 weeks for our summer hiatus). We are very thankful to one of our Associates, Richard Collins, who took on the role of Editor of the blog.

Across the year the blog received 2,226 unique page views (this metric includes views of all blog posts across the site in this time, not only those originally published during the period). Whilst the monthly numbers fluctuate, the trend of monthly viewers did increase throughout the year.

Articles

During this reporting year, we invested time in relaunching our library of articles. This included Richard Collins (Associate) auditing and editing our existing resources (where appropriate) and our staff redesigning and rebranding them in line with our new branding.

Whilst we are unable to report on exact download numbers (due to website limitations), on 15 October 2020 we employed a new way of structuring the site so we can have a better idea of which articles people are interacting with. Between 15 October and the end of March 2021, the individual article pages have received a total of 194 individual page views.

Podcast

The Living Leadership podcast releases a new episode every fortnight (except for our summer hiatus from mid-July to the beginning of September). These episodes are a mixture of teaching, sermons and interviews, all designed to encourage and equip leaders in their life and ministry.

Between 1 April 2020 and 31 March 2021 the Living Leadership Podcast received a total of 1667 episode downloads, with monthly downloads



Growing our team

more than doubling in that period (from 89 in April 2020 to 220 in March 2021).

One Twitter follower expressed his appreciation of the podcast, saying: *"Recently discovered @LivingLeaders podcast. Highly recommend it for joyful pastoral warmth, soul-refreshing and your fix of @marcushoneysett. Prov 16:24 comes to mind: "gracious words are like *honey*, sweetness to the soul and health to the body"*

To accommodate our growing activities, and to support future growth so we can support more leaders, it was necessary to increase our team in several ways, including the successful launch of the Living Leadership Associates Scheme

The Associates Scheme

One of the most significant developments in this reporting period has been the birth and growth of our Associates Scheme. Associates are experienced Christian leaders of proven character who serve with us as franchisees to deliver many of our Refresh and Formation services. They operate within a clear Code of Conduct and Way of Working and under personalised agreements which define the services they can offer in our name. The bulk of their contribution is in mentoring and pastoral care of leaders as well as facilitating in Refresh Network Online, although some Associates deliver training for leaders, and one is the lead editor of our blog.

It has been a joy to partner with 19 new Associates in this period and the mutual support and learning within this network combined with our ability to resource and encourage them has multiplied and enriched the impact of these diverse individuals across the UK and Ireland.

"Working with Living Leadership (LL) has been a natural development for me as a retired Pastor and as someone who is passionately committed to learning and development, especially in leadership within the wider church. LL is value-driven and as such is less controlling and directive than many organisations but is incredibly supportive of the Associates" - Associate

Volunteers

We have revised and updated our volunteer agreement processes in this reporting period and have welcomed five new volunteers. Four of these facilitate groups in Refresh Network Online while the fifth, Tracey Ayre, is making a valued contribution to the administration of plans for Refreshment Days in Northern Ireland (although these have been delayed due to coronavirus).

Increasing the Staff team

During this reporting period, we grew our staff team from 3 to 4 members with the appointment of Jess Coles as Ministry Support and Communications Manager.

This appointment has enabled us to deliver some of the ministries mentioned about along with prioritising communications to increase our



visibility and reach to service users and raise our profile to people who may wish to partner or donate. Jess has proven a highly effective and much-valued member of the team.

Other notable achievements

Powerful Leaders? Book

In addition to the above, we were pleased to be able to enable Marcus to devote some time to writing a book on the topic of misuse of power (due out in spring 2022) which we are sure will have an impact on growing leaders who exercise power appropriately and help avoid some of the ways in which we have seen leaders harm their congregations and communities (highlighted recently in the news).

Refreshing the brand

During this reporting period, we undertook a refresh of our visual branding, intending to increase brand awareness. We also redesigned our website, made it more search engine optimised, and activated tools to understand and improve the website further.

How we fund our activities

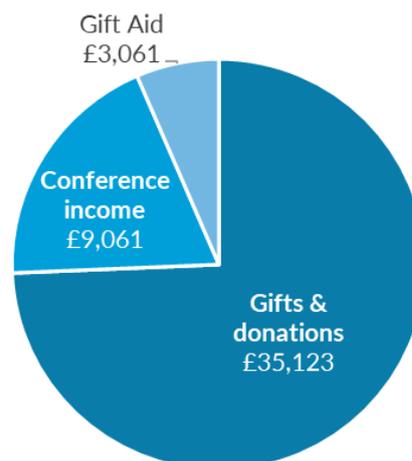
A detailed breakdown of our finances can be found in our Financial Statements on page 17.

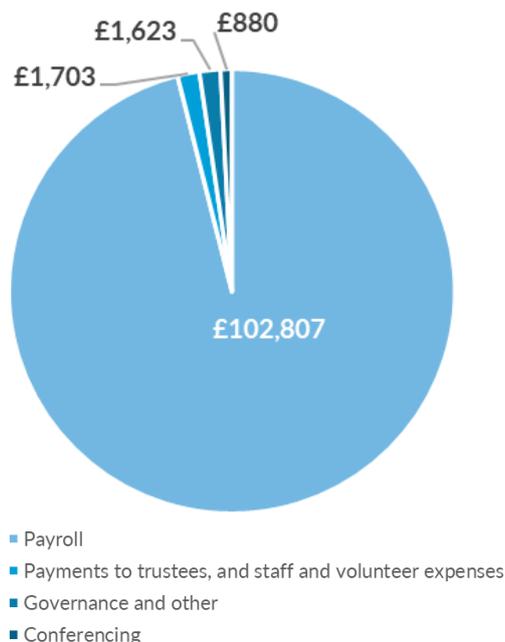
Income

The majority of our income comes from donations given by churches, supporting individuals and grant-making trusts.

As we seek to offer as many of our services as possible either free of charge or at a pay-what-you-can rate, we are extremely grateful to all those who choose to partner with us in this way.

Our income in 2020/21 is shown here:





Expenditure

The financial year 2020/21 was far from a typical year for Living Leadership owing to the COVID-19 pandemic, with conferencing only making up a small fraction of our expenditure compared to previous years.

Our expenditure in the year exceeded our income significantly with the shortfall being met from healthy reserves built up in the preceding financial year. We are grateful to God for His provision.

Structure, Governance and Management

Living Leadership was formed by a Declaration of Trust dated 24 July 2007.

The trustees (detailed on page 2) met six times during the reporting period to administer the charity and establish its strategic direction.

As stated in the Declaration of Trust, Living Leadership maintains a Board of Trustees of no fewer than three individuals. At the end of the reporting period, the Board of Trustees consisted of eight individuals.

New trustees are nominated by existing trustees and, following an interview process, are appointed by a resolution passed by a majority of the Trustees and recorded in the minutes of a Trustee meeting. All Trustees are required to declare their belief in and allegiance to the charity's Statement of Beliefs.

The day-to-day running of the charity is delegated to a small team of staff who work remotely around the country. These are led by two members of the senior management team, Paul Coulter (Head of Ministry Operations) and Marcus Honeysett (Executive Director).

Reserves policy

The trustees maintain reserve funds to cover a minimum of three months of operational costs.

This is designed to enable the charity to continue to operate its essential services, remunerate its employees and pay its necessary expenses in the event of an unanticipated reduction in donations or unforeseen expenditure.

In the year 2020-21, the reserves totalled £100,541.67.



Responsibilities of the Trustees

The Charities Act 1993 and other relevant legislation require the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Trust and of the profit and loss for that period. In preparing these accounts, the Trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) make judgments and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards have been followed;
- d) prepare the accounts on a going concern basis unless it is inappropriate to do so.

The Trustees are responsible for ensuring that arrangements are made for keeping proper books of account with respect to its transactions and its assets and liabilities such as to enable every Revenue account of the Trust to give a true and fair view of the income and expenditure for that period and every Balance Sheet to give a true and fair view as at the Balance Sheet date of the state of affairs and other current, relevant legislation. The Trustees are also responsible for establishing and maintaining a satisfactory system of control of its books of account, its cash holdings and all its receipts and remittances and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Declaration

The trustees declare that they have approved the trustees report as detailed above

Signed on behalf of the charity's trustees:

A handwritten signature in blue ink that reads "Hugh Davies".

Hugh Davies
Chair

Date: 10/11/2021



Report of the Independent Examiner to the Trustees of Living Leadership

I report on the accounts of the Trust for the year ended 5 April 2021, which are set out on pages 17-20. These have been prepared under historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice on Accounting by Charities (SORP).

Respective Responsibilities of the Trustees and the Independent Examiner

As Trustees of the Charity, you are responsible for the preparation of the accounts: you consider that the audit requirement of section 43 (2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43 (7) (b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act, and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

STEPHEN HIGGINBOTTOM

DATE 22 September 2021

ADDRESS 28 Ryecroft Road, Pelts Wood, Orpington, BR5 1DR



Financial Statements

Balance Sheet as at 5 April 2021

	2021 UNRESTRICTED FUND £	2021 RESTRICTED FUND £	2021 TOTAL FUNDS £	2020 TOTAL FUNDS £
CURRENT ASSETS				
Cash at bank	£100,052.02	£0.00	£100,052.02	£135,113.15
Debtors and prepayments	£489.65	£0.00	£489.65	£25,195.90
	£100,541.67	£0.00	£100,541.67	£160,309.05
CURRENT LIABILITIES				
Creditors: amounts due within one year	£0.00	£0.00	£0.00	£0.00
NET CURRENT ASSETS	£100,541.67	£0.00	£100,541.67	£160,309.05
NET ASSETS	£100,541.67	£0.00	£100,541.67	£160,309.05
Represented by:				
FUNDS				
OPENING BALANCES	£160,309.05	£0.00	£160,309.05	£97,313.31
Movement for the year	-£59,767.38	£0.00	-£59,767.38	£62,995.74
CLOSING BALANCES	£100,541.67	£0.00	£100,541.67	£160,309.05

These accounts were approved by the Trustees on


HUGH DAVIES

MELINDA
HENDRY

DATE: 10/11/2021



Statement of Financial Activities

For the year ended 5 APRIL 2021

	2021 UNRESTRICTED FUND £	2021 RESTRICTED FUND £	2021 TOTAL FUNDS £	2020 TOTAL FUNDS £
INCOMING RESOURCES				
Gifts & donations	£8,336.34	£26,787.00	£35,123.34	£124,517.91
Conference fees	£9,060.89		£9,060.89	£25,095.00
Income tax recoverable	£3,061.25		£3,061.25	£27,765.00
	£20,458.48	£26,787.00	£47,245.48	£177,377.91
RESOURCES USED				
Payroll	£76,019.93	£26,787.00	£102,806.93	£77,530.54
Conferencing	£880.00		£880.00	£30,987.00
Payments to Trustees	£401.92		£401.92	£2,150.35
Governance	£514.59		£514.59	£961.82
Staff & volunteer expenses	£1,300.87		£1,300.87	£2,029.02
Other	£1,108.55		£1,108.55	£723.44
	£80,225.86	£26,787.00	£107,012.86	£114,382.17
NET INCOMING/ (OUTGOING) RESOURCES	-£59,767.38	£0.00	-£59,767.38	£62,995.74
OPENING BALANCES	£160,309.05	£0.00	£160,309.05	£97,313.31
CLOSING BALANCES	£100,541.67	£0.00	£100,541.67	£160,309.05



Notes to the Accounts for the Year Ended 5 April 2021

1. Basis of Preparation

The Financial Statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice (SORP 2005).

2. Payroll

During the period, Marcus Honeysett, who is a Trustee, was employed under the provisions of Clause 23.1(b) of the Trust Deed, the Trustees having deemed his employment to be in the best interests of the Trust. Under this arrangement he received a gross salary of £35,360 during the period.

3. Remuneration to Trustees

In addition to the payroll paid to Marcus Honeysett and detailed in Note 2 above, payments were made to Trustees during the year ended 5 April 2021, as follows:

	2021 UNRESTRICTED FUND	2021 RESTRICTED FUND	2021 TOTAL FUNDS	2020 TOTAL FUNDS
Trustees' general expenses	401.92	0.00	401.92	3065.16
	£401.92	£0.00	£401.92	£3,065.16



4. Other

	2021 UNRESTRICTED FUND £	2021 RESTRICTED FUND £	2021 TOTAL FUNDS £	2020 TOTAL FUNDS £
Subscriptions	£485.30	£0.00	£485.30	£473.06
Website	£0.00	£0.00	£0.00	£127.08
Capital expenditure	£0.00	£0.00	£0.00	£0.00
Other	£1137.84	£0.00	£1137.84	£123.30
	£1623.14	£0.00	£1623.14	£723.44

5. Debtors and Prepayments

	£ 2021	£ 2020
Income Tax	£489.65	£25,195.90
	£489.65	£25,195.90

6. Creditors

	£ 2021	£ 2020
Expenses to trustees	£0.00	£0.00
	£0.00	£0.00

7. Funds

UNRESTRICTED

The Unrestricted Fund represents the reserves of the Trust that are not subject to any restrictions regarding their use and are available for application to the Trust's general purposes.

RESTRICTED

The Restricted Fund represents money given to the Trust for specific purposes which cannot be used for general purposes of the Trust. The balance as at 5 April 2021 is £0.00.